

KRAEMER FAMILY LIBRARY

GUIDING PRINCIPLES

[HTTPS://KFL.UCCS.EDU/](https://kfl.uccs.edu/)

GUIDING PRINCIPLES

Space

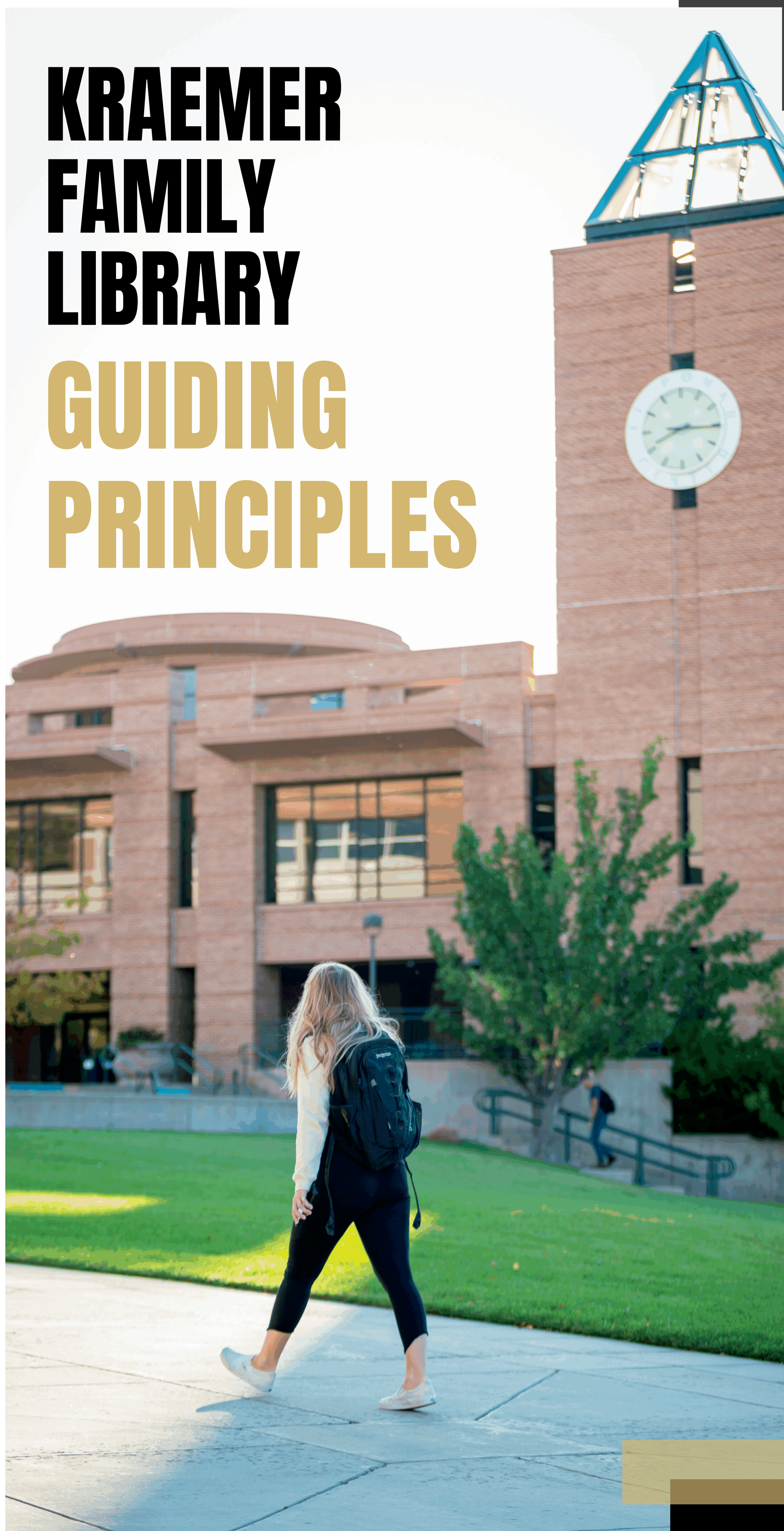
Organizational Excellence
& Inclusivity

Instruction

Research

Collections

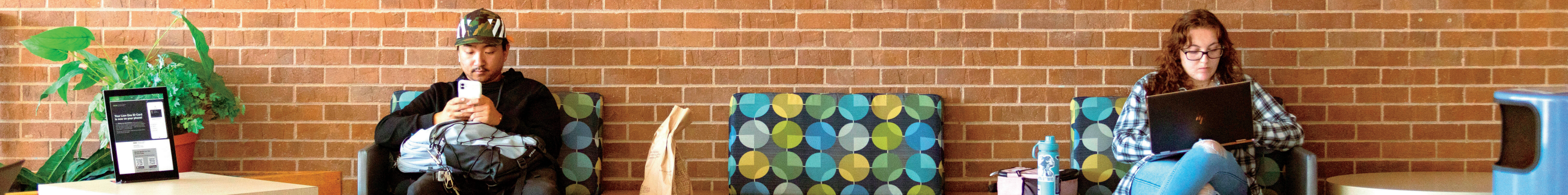
Technology



**"Knowledge is the Greatest Gift
to Future Generations"**

Sandy F. Kraemer

KFL GUIDING PRINCIPLES



Space

Cultivate flexible, inclusive, and environmentally sustainable spaces to support the research, learning, engagement, and belonging of our users.

Organizational Excellence & Inclusivity

Designs and implements processes, structures and experiences to support library, employee, and community needs while creating an agile and inclusive organization.

Instruction

Expand our instructional program to support students' success by building information literacy skills to support their academic and lifelong learning.

Research

Develop the skills and services needed to support original research and creative excellence.

Collections

Offer access to the widest possible range of digital materials and curate physical collections that are responsive to our users' academic and personal growth needs.

Technology

Provide effective library technology services to improve the user experience of teaching, learning, and research.

Space



Principle

Cultivate flexible, inclusive, and environmentally sustainable spaces to support the research, learning, engagement, and belonging of our users.

Objectives

- Clearly delineate spaces by use
- Create a variety of accessible and inclusive spaces
- Leverage the location of the library as a central pass-thru point to promote our services, collections and programming
- Encourages sustainable practices



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Organizational Excellence & Inclusivity



Principle

Designs and implements processes, structures and experiences to support library, employee, and community needs while creating an agile and inclusive organization.

Objectives

- Improve operational effectiveness through a culture of continuous improvement and program evaluation
- Enhance two-way communication and break down organizational silos
- Promote organizational and operational transparency
- Create an employee focused culture by investing in professional development and work environment
- Support and reinvest in our values of sustainability and DEI
- Promote and advocate for the decolonization and democratization of information



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Instruction



Principle

Expand our instructional program to support students' success by building information literacy skills to support their academic and lifelong learning.

Objectives

- Increase accessibility of our online learning objects
- Support emerging forms of literacy
- Extend instructional services to support innovative and inclusive pedagogy in upper division and graduate classes
- Strengthen partnerships and establish new strategic partners



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Research



Principle

Develop the skills and services needed to support original research and creative excellence.

Objectives

- Focus on increasing services to graduate students and faculty
- Prioritize services with greatest impact
- Strengthen and further develop partnerships with undergraduate research programs, like the URA, CSR, CSURF, and Mountain Lion Research Day



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Collections



Principle

Offer access to the widest possible range of digital materials and curate physical collections that are responsive to our users' academic and personal growth needs.

Objectives

- Increase the discoverability of the collection
- Pursue cost effective acquisition models and opportunities
- Match format to purpose
- Improve collection diversity



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Technology



Principle

Provide effective library technology services to improve the user experience of teaching, learning, and research.

Objectives

- Increase efficiency
- Improve user experience
- Ensure any current and new technologies can be supported effectively
- Reduces our technical carbon footprint



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